

## Japan Airport Terminal Group Safety and Health Policy

### (Purport)

As a corporate group responsible for the construction, management and operation of passenger terminals that are of highly public nature, the Japan Airport Terminal Group recognizes that ensuring safety and health of all of its officers and employees and business partners, etc. is a corporate responsibility and an important issue. We will give due consideration to mental and physical health and safety of officers and employees and strive to prevent accidents and improve occupational health in accordance with our Sustainability Basic Policy.

### (Scope of Application)

This Policy applies to all officers and employees of the Japan Airport Terminal Group. Regarding business partners, etc., we will apply the "Japan Airport Terminal Group Sustainable Procurement Guidelines" in accordance with this policy.

### (Compliance with Laws and Regulations)

The Japan Airport Terminal Group will comply with laws and internal regulations, etc. concerning safety and health.

### (Efforts on Safety and Health)

The Japan Airport Terminal Group will promote the below-mentioned initiatives throughout its business activities.

#### ( 1 ) Safety and health management system

We will appoint health manager(s) and occupational health physician(s) and implement management measures for the prevention of occupational accidents in accordance with the internal regulations concerning safety and health. In addition, we will establish the safety and health committee to improve the level of safety and health.

#### ( 2 ) Reduction of risks and continuous improvement

We will investigate the working environment, working conditions, facilities, and other health measures relevant to general business activities, and strive to reduce and eliminate risk factors as identified, and continuously develop and improve the work environment of all officers and employees and business partners, etc.

( 3 ) Measures to maintain and promote health

We will take and support measures necessary for the maintenance and promotion of health of officers and employees.

(Awareness-raising Activities)

The Japan Airport Terminal Group will provide all of its officers and employees with appropriate education and training to raise awareness about safety and health.

(Information Disclosure)

The Japan Airport Terminal Group will strive to disclose its progress in its safety and health initiatives.

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