



March 12, 2025

To All Concerned Parties

Company name: Japan Airport Terminal Co., Ltd.

Representative: Nobuaki Yokota, President & COO

(Code: 9706, Prime Market, Tokyo Stock Exchange)

Inquiries: Shigeyuki Taguchi, Senior Managing Executive Officer,
Senior Vice President, Planning & Administration Department

Tel: 03-5757-8000

Announcement of the Company's Executive Structure Effective April 2025

Japan Airport Terminal Co., Ltd hereby announce the structure of directors effective from April 1, 2025, and the candidates for directors following the annual general meeting of shareholders scheduled for June 2025, as detailed in the attached documents.

The final appointment of Directors (excluding Audit & Supervisory Committee Members) and Audit & Supervisory Committee Members will be determined at the annual general meeting of shareholders and the subsequent Board of Directors meeting.

Attachments:

1. List of Directors
(April 1, 2025 – June 2025 Annual General Meeting of Shareholders)
2. List of Executive Officers
(April 1, 2025 – June 2025 Annual General Meeting of Shareholders)
3. List of Special Audit & Supervisory Officer
(April 1, 2025 – June 2025 Annual General Meeting of Shareholders)
4. List of Directors
(after the Annual General Meeting of Shareholders)
5. List of Executive Officers
(after the Annual General Meeting of Shareholders)
6. List of Special Audit & Supervisory Officer
(after the Annual General Meeting of Shareholders)
7. Curriculum Vitae of Newly Appointed Directors
8. Curriculum Vitae of Newly Appointed Executive Officers

List of Directors
(April 1, 2025 - June 2025 Annual General Meeting of Shareholders)

1. Directors (excluding Audit & Supervisory Committee Members) (12)

Title		Name	Responsibilities
1	Representative Director, Chairman & CEO	Isao Takashiro	Chairman of the Board of Directors Chairman of the Executive Strategy Meeting
2	Representative Director, President and Executive Officer & COO	Nobuaki Yokota	Chairman of the Executive Committee Chairman of the Business Management Committee Chairman of the Group Executive Committee Chairman of the Compliance Promotion Committee Chairman of the Sustainability Committee Chairman of the Risk Management Committee
3	Representative Director, Executive Vice President and Executive Officer	Hiroshi Onishi	Chief Operations Director Chairman of the JAT Group CS Promotion Committee Passenger Terminal Operation Management Management of General Affairs Group
4	Executive Vice President and Executive Officer	Kazuhito Tanaka	Management of Corporate Planning Group Business Development Management Sustainability Promotion Management
5	Senior Managing Director and Executive Officer	Yoko Koyama	Senior Vice President, Business Development Department Senior Vice President, Passenger Terminal Operation Department (in charge of Facility Management Group) Special Executive Assistant to the President
6	Senior Managing Director and Executive Officer	Takeshi Fujino	Vice President, Business Development Department (In charge of China Business, General Manager of China Business Dept.) Senior Vice President, Passenger Terminal Operation Department (in charge of Retail Sales Group) Special Executive Assistant to the President
7	Managing Director and Executive Officer	Keishi Matsuda	Deputy Senior Vice President, Planning & Administration Department (in charge of Corporate Planning Group) Deputy Senior Vice President, Business Development Department (in charge of overall business development) Special Executive Assistant to the President
8	Director and Executive Officer	Hisayasu Suzuki	Special Executive Assistant to the President
9	Outside Director (non-executive)	Keiji Kimura	
10	Outside Director (non-executive)	Ichiro Fukuzawa	
11	Outside Director (non-executive)	Yukihiro Kawamata	
12	Outside Director (non-executive)	Yuji Saito	

2. Outside Director (Audit & Supervisory Committee Member) (3)

Title		Name	Responsibilities
1	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Tamaki Kakizaki	
2	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Ryoko Takeda	
3	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Kenji Iwasaki	

List of Executive Officers
(April 1, 2025 - June 2025 Annual General Meeting of Shareholders)

Title		Name	Responsibilities	
1	Chief Senior Managing Executive Officer	Morikazu Chiku	Passenger Terminal Operation Department (Special Executive Assistant to the President, Facilities Management Group)	
2	Chief Senior Managing Executive Officer	Shigeyuki Taguchi	In charge of Business Reform Office In charge of Digital Business Office Senior Vice President, Planning & Administration Department (in charge of General Affairs Group) Special Executive Assistant to the President	
3	Senior Managing Executive Officer	Isamu Jinguji	Senior Vice President, Planning & Administration Department (in charge of Corporate Planning Group)	
4	Senior Managing Executive Officer	Mitsunaga Ogawa	Deputy Senior Vice President, Passenger Terminal Operation Department (in charge of Retail Sales Group) Special Executive Assistant to the President	*1
5	Senior Managing Executive Officer	Ichiro Takahashi	Special Executive Assistant to the President	*2
6	Chief Managing Executive Officer	Hidetsugu Ueda	In charge of Sustainability Management Office Special Executive Assistant to the President	
7	Chief Managing Executive Officer	Tatsuya Endo	Deputy Senior Vice President, Passenger Terminal Operation Department (In charge of Facilities Management and Facility Operations, Vice President, Facility Management Division) Special Executive Assistant to the President	
8	Chief Managing Executive Officer	Kazuyo Hachisuka	Deputy Senior Vice President, Business Development Department (In charge of Airport Development) Special Executive Assistant to the President	
9	Chief Managing Executive Officer	Satoru Sumimoto	Vice President, Sustainability Management Office Deputy Senior Vice President, Passenger Terminal Operation Department (in charge of Facility Management Group, General Manager, Facility Planning Office)	
10	Managing Executive Officer	Ayumu Takahashi	In charge of Executive & Secretarial Office (Vice President, Executive & Secretarial Office) In charge of Japan Airport Terminal Group Customer Satisfaction Promotion Office (Vice President, Japan Airport Terminal Group Customer Satisfaction Promotion Office) General Manager, General Affairs Group, Planning &	
11	Managing Executive Officer	Kenta Nakajo	General Manager, Retail Sales Group, Passenger Terminal Operation Department (In charge of Marketing Management and Travel Retail Operations)	
12	Executive Officer	Akinori Nishida	Vice President, General Affairs Group, Planning & Administration Department (in charge of General Affairs and Legal Affairs)	
13	Executive Officer	Kenji Sato	In charge of Business Promotion Office Retail Sales Group, Passenger Terminal Operation Department (in charge of Retail Sales and Food & Beverage, General Manager, Retail Sales Division)	

*1 Promoted *2 New Appointment

(Reference) Kenji Kubo and Susumu Takahashi are scheduled to retire.

List of Special Audit & Supervisory Officer
(April 1, 2025 - June 2025 Annual General Meeting of Shareholders)

Title		Name	Responsibilities
1	Special Audit & Supervisory Officer	Yasuko Morita	
2	Special Audit & Supervisory Officer	Yuhei Kusano	

List of Directors
(after the Annual General Meeting of Shareholders)

1. Directors (excluding Audit & Supervisory Committee Members) (12)

Title		Name	Responsibilities	
1	Representative Director, Chairman & CEO	Isao Takashiro	Chairman of the Board of Directors Chairman of the Executive Strategy Meeting	
2	Representative Director, President and Executive Officer & COO	Nobuaki Yokota	Chairman of the Executive Committee Chairman of the Business Management Committee Chairman of the Group Executive Committee Chairman of the Compliance Promotion Committee Chairman of the Sustainability Committee Chairman of the Risk Management Committee	
3	Representative Director, Executive Vice President and Executive Officer	Hiroshi Onishi	Chief Operations Director Chairman of the JAT Group CS Promotion Committee Passenger Terminal Operation Management Management of General Affairs Group	
4	Executive Vice President and Executive Officer	Kazuhito Tanaka	Management of Corporate Planning Group Business Development Management Sustainability Promotion Management	
5	Senior Managing Director and Executive Officer	Yoko Koyama	Senior Vice President, Business Development Department Senior Vice President, Passenger Terminal Operation Department (in charge of Facility Management Group) Special Executive Assistant to the President	
6	Senior Managing Director and Executive Officer	Takeshi Fujino	Vice President, Business Development Department (in charge of China Business, General Manager of China Business Dept.) Senior Vice President, Passenger Terminal Operation Department (in charge of Retail Sales Group) Special Executive Assistant to the President	
7	Senior Managing Director and Executive Officer	Shigeyuki Taguchi	In charge of Business Reform Office In charge of Digital Business Promotion Office Senior Vice President, Planning & Administration Department (in charge of General Affairs Group) Special Executive Assistant to the President	*1
8	Managing Director and Executive Officer	Keishi Matsuda	Deputy Senior Vice President, Planning & Administration Department (in charge of Corporate Planning Group) Deputy Senior Vice President, Business Development Department (in charge of overall business development) Special Executive Assistant to the President	
9	Outside Director (non-executive)	Keiji Kimura		
10	Outside Director (non-executive)	Ichiro Fukuzawa		
11	Outside Director (non-executive)	Yukihiro Kawamata		
12	Outside Director (non-executive)	Yuji Saito		

*1 New Appointment

2. Outside Director (Audit & Supervisory Committee Member) (3)

Title		Name	Responsibilities
1	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Tamaki Kakizaki	
2	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Ryoko Takeda	
3	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Kenji Iwasaki	

3. Substitute Director who is an Audit & Supervisory Committee Member (1)

Title		Name	Responsibilities
1	Outside Director (Audit & Supervisory Committee Member) (non-executive)	Yoko Sugita	

4. Directors to be retired (1)

Title		Name	Responsibilities
1	Director and Executive Officer	Hisayasu Suzuki	

List of Executive Officers
(after the Annual General Meeting of Shareholders)

Title		Name	Responsibilities
1	Chief Senior Managing Executive Officer	Morikazu Chiku	Chairman of the Board of Directors Chairman of the Executive Strategy Meeting
2	Senior Managing Executive Officer	Isamu Jinguji	Senior Vice President, Planning & Administration Department (in charge of Corporate Planning Group)
3	Senior Managing Executive Officer	Mitsunaga Ogawa	Deputy Senior Vice President, Passenger Terminal Operation Department (in charge of Retail Sales Group) Special Executive Assistant to the President
4	Senior Managing Executive Officer	Ichiro Takahashi	Special Executive Assistant to the President
5	Chief Managing Executive Officer	Hidetsugu Ueda	In charge of Sustainability Management Office Special Executive Assistant to the President
6	Chief Managing Executive Officer	Tatsuya Endo	Deputy Senior Vice President, Passenger Terminal Operation Department (In charge of Facilities Management and Facility Operations, Vice President, Facility Management Division) Special Executive Assistant to the President
7	Chief Managing Executive Officer	Kazuyo Hachisuka	Deputy Senior Vice President, Business Development Department (In charge of Airport Development) Special Executive Assistant to the President
8	Chief Managing Executive Officer	Satoru Sumimoto	Vice President, Sustainability Management Office Deputy Senior Vice President, Passenger Terminal Operation Department (in charge of Facility Management Group, General Manager, Facility Planning Office)
9	Managing Executive Officer	Ayumu Takahashi	In charge of Executive & Secretarial Office (Vice President, Executive & Secretarial Office) In charge of Japan Airport Terminal Group Customer Satisfaction Promotion Office (Vice President, Japan Airport Terminal Group Customer Satisfaction Promotion Office) General Manager, General Affairs Group, Planning & Administration Department
10	Managing Executive Officer	Kenta Nakajo	General Manager, Retail Sales Group, Passenger Terminal Operation Department (In charge of Marketing Management and Travel Retail Operations)
11	Executive Officer	Akinori Nishida	Vice President, General Affairs Group, Planning & Administration Department (in charge of General Affairs and Legal Affairs)
12	Executive Officer	Kenji Sato	In charge of Business Promotion Office Retail Sales Group, Passenger Terminal Operation Department (in charge of Retail Sales and Food & Beverage, General Manager, Retail Sales Division)

List of Special Audit & Supervisory Officer
(after the Annual General Meeting of Shareholders)

Title		Name	Responsibilities
1	Special Audit & Supervisory Officer	Yasuko Morita	
2	Special Audit & Supervisory Officer	Yuhei Kusano	

Brief personal history of newly appointed directors

(excluding those who are members of the Audit and Supervisory Committee) (1)

Name (Date of birth)	Career summary and positions
Shigeyuki Taguchi (February 4, 1956)	<p>April 1978 Joined Japan Airlines Co., Ltd.</p> <p>April 2008 Manager, Fukuoka Airport Branch, Japan Airlines Co., Ltd. (and) Representative Director, President, JAL SKY KYUSHU Co., Ltd.</p> <p>June 2010 Member of the Board of Directors, Tokyo International Air Terminal Corporation.</p> <p>August 2010 Managing Executive Officer, Tokyo International Air Terminal Corporation.</p> <p>June 2016 Managing Executive Officer, the Company.</p> <p>June 2017 Senior Managing Executive Officer, the Company.</p> <p>June 2018 Chief Senior Managing Executive Officer, the Company. (current position)</p>

Brief personal history of newly appointed executive officers (1)

Name (Date of birth)	Career summary and positions
Ichiro Takahashi (July 7, 1964)	<div>April 1988</div> <div>Joined Ministry of Transport (currently Ministry of Land, Infrastructure, Transport and Tourism)</div> <div>July 2017</div> <div>Deputy Director-General, Secretariat of IR Promotion Headquarters, Cabinet Secretariat.</div> <div>July 2018</div> <div>Director for Planning and Promotion, Secretariat of the Tokyo Olympic Games and Tokyo Paralympic Games Promotion Headquarters, Cabinet Secretariat on secondment.</div> <div>July 2019</div> <div>Deputy Director-General, Japan Tourism Agency, Ministry of Land, Infrastructure, Transport and Tourism.</div> <div>July 2021</div> <div>Director, Maritime Affairs Bureau, Ministry of Land, Infrastructure, Transportation and Tourism</div> <div>July 2023</div> <div>Director-General of the Japan Tourism Agency, Ministry of Land, Infrastructure, Transport and Tourism</div> <div>July 2024</div> <div>Counselor, Japan Tourism Agency, Ministry of Land, Infrastructure, Transport and Tourism</div> <div>December 2024</div> <div>Advisor, the Company. (current position)</div>